

Research Professor of Arctic Research in the Arctic Centre

Appointment plan

The position of Director of the Arctic Centre will be filled, according to the decision made by the Board of the University of Lapland on 21 April 2015, by opening the position of Research Professor of Arctic Research in the Arctic Centre. The appointment will be made using an invitation procedure. The scope of the recruitment procedure will be international, and the post will be filled for a five-year term or on a permanent basis. The nature of the position (fixed-term/permanent) will be discussed with the successful candidate. The research professorship will include the duties of Director of the Arctic Centre for the period 1 November 2015–31 October 2020.

For the purposes of the invitation procedure, those interested in the position are provided an opportunity to express their interest.

Working environment

The University of Lapland is the northernmost university in the European Union and a leading site of expertise in several fields of art and research on the Arctic and the north. The University's vision for 2025 is to have an internationally recognised profile as an Arctic and northern university of science and art. Particularly salient strategic research interests are change in the Arctic and the north. The University of Lapland has four faculties – Education, Law, Social Sciences and Art and Design – and is also home to the Arctic Centre and the Multidimensional Tourism Institute (MTI).

The Arctic Centre is an international hub of multidisciplinary expertise on Arctic research and science communication. The Centre's research focus is change in the Arctic and its impacts. The Arctic Centre is unique in hosting under one roof research on change in the Arctic, robust science communication and an active science centre.

Multidisciplinary research carried out in the Arctic Centre focuses on the interaction between people and the environment in the Arctic, a region greatly affected by globalisation and climate change. Areas of specific interest within the Centre's research focus are global change, sustainable development and environmental and minority law.

The Centre's Science Communications unit disseminates information on the Arctic to the general public, school children, decision-makers and the media. It also contributes to the official communication of the Barents Euro-Arctic Council (BEAC).

The Science Centre popularises research results obtained by the researchers and Arctic science through interactive exhibitions. It is an active member of the European network of science centres and museums (Ecsite) and the Nordic Science Centre Association (NSCF).

The Arctic Centre provides research services to companies and administrative authorities, and contributes richly to the teaching given at the University of Lapland, for example in the institution's Graduate School. The Arctic Centre also organises, in co-operation with the faculties, the Arctic Studies programme.

The Arctic Centre has some sixty employees in the Arctic Centre, of whom six are professors.

Duties of the Research Professor of Arctic Research

According to section 33 of the Universities Act (2009/558), a professor is to carry out and supervise scientific or artistic work, give education based on it and follow developments in science or art and

participate in societal interaction and international co-operation in his/her field.

The successful candidate for the position of Research Professor of Arctic Research will participate actively in research and development project activities that supports the strategy of the University of Lapland and the Arctic Centre. The holder of the position will also contribute to acquiring external research funding.

The research professorship will include the duties of Director of Arctic Centre for the period 1 November 2015–31 October 2020. The Director of the Arctic Centre is responsible for leading and developing the Arctic Centre, in particular its research activities.

The appointee will not be required to teach during the five-year term when he/she is leading the Arctic Centre.

Successfully discharging the duties of the position and contributing to effective work in the Arctic Centre require that the appointee be committed to the work of the Arctic Centre and more widely to the work of the scientific and artistic community at the University of Lapland.

Qualifications required

There are no specific qualifications required for the position. It is assumed that the successful candidate will have at least the competence equivalent to that of a professor.

The position will be filled on scientific grounds. In accordance with section 37 of the ULapland Administrative Rules of Procedure, the appointee to a professorship to be filled on scientific grounds is required to have a doctoral degree, superior academic competence, experience in leading scientific research and the ability to provide high-quality teaching and supervising based on research. In addition, the appointee must have demonstrable experience in international co-operation and, when deemed important for performing the duties of the position successfully, practical expertise in the field to which the position relates.

According to section 51 of the ULapland Administrative Rules of Procedure, merits similar to those considered in the assessment for a professorship are taken into consideration in assessing the qualifications of candidates applying for a position of research professor. In the assessment, emphasis is placed on the applicant's scientific work, productivity in leading a research group, success in acquiring external funding and demonstrable international research co-operation.

The successful candidate for the present position is required to have strong experience in academic leadership, demonstrable experience in leading productive international research activity and proven success in acquiring external research funding. Furthermore, the appointee's approach to leadership must be suited to leading and working in a multicultural working environment.

Language skills

The working languages in the Arctic Centre and in carrying out the duties of the position are Finnish and English.

A foreign applicant is not required to be proficient in Finnish, but the person may – when necessary – be required to learn Finnish to a reasonable degree within a certain time.

A person in a university-level teaching and research position is required to have a sound command of the language in which he/she teaches (Government Decree 770/2009).

Guidelines on notifying interest and material to be appended to the notification

In order to get all necessary information during the appointment procedure, applicants notifying the University of their interest must provide the following information in the notification: contact information

during the appointment procedure, address to which written notices can be sent, telephone number (both work and private) and e-mail address.

Applicants should select and append to the notification of interest the documents that in their view demonstrate their competence for the position. These should include the following: certified copies of relevant degree certificates and certificates of employment, a CV, a short account (2–3 pages) of the merits and activities that are significant in view of the position, and a list of publications.

The list of publications is to contain:

- articles in international scientific refereed journals
- articles in international scientific refereed edited volumes and other refereed conference publications
- articles in national scientific refereed journals
- articles in national scientific refereed edited volumes and other refereed conference publications
- published monographs
- other scientific publications
- textbooks and other books related to research work, and
- popular articles related to research work, radio and TV programmes.

Applicants may attach no more than ten (10) publications. The publications are to be delivered in four (4) copies and to be listed and numbered according to the list of publications.

The position is being advertised widely in Finnish and English through different forums, such as the UArctic website (www.UArctic.org).

Written notifications of interest for the position of Research Professor are to be addressed to the University of Lapland and must be delivered to the following address: University of Lapland, Registry, PO Box 122, FI-96101 Rovaniemi, Finland (visiting address: Yliopistonkatu 8).

Appointment procedure

For the purposes of the invitation procedure, those interested in the position are reserved an opportunity to express their interest.

After the notification period, the Board of the University of Lapland or a specifically designated appointment committee will select 1 to 3 candidates for a review of qualifications and merits, with this to be carried out by at least two experts. Sections 27–29 of the Finnish Administrative Procedure Act are applied to the disqualification of experts (Universities Act 558/2009).

The ULapland Board or appointment committee will decide on the interviews to be held and the choice of experts.

According to the Universities Act (558/2009), the post of professor may be filled by invitation without public notice of the vacancy when a professionally distinguished person may be invited to take the post or a person is appointed for a fixed period to the post. Only a person who indisputably meets the qualifications required may be appointed to the post by invitation.

The applicants' written notifications of interest, expert statements and interviews form the basis for the Rector's proposal, to be presented to the ULapland Board, regarding the person to be invited and appointed to the position of Research Professor of Arctic Research.

The ULapland Board will decide on the final appointment of the candidate proposed by the Rector.

Other information

The salary which the position carries is commensurate with the compensation set out in the Finnish Universities' salary system. Separate remuneration will be paid for the directorship. Applicants may present any requests with regard to salary in the application.

Enquiries concerning the appointment procedure:

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